

**ERO COPPER CORP.**  
**HEALTH AND SAFETY POLICY**

**1. Introduction**

The Board of Directors (the “**Board**”) of Ero Copper Corp. (“**Ero**” or the “**Company**”) has formalized its policy relating to the Company’s commitment to the health and safety in the form of this Health and Safety Policy (the “**Policy**”). This Policy has been established to clearly communicate Ero’s expectations to employees, officers, directors, and any third parties, such as suppliers, contractors and consultants, representing or providing services for or on behalf of Ero or any of its subsidiaries.

The Environmental, Health, Safety and Sustainability Committee of the Board shall assist the Board in its oversight of this Policy.

This Policy is intended as a component of the flexible governance framework within which the Board, assisted by its committees, directs the affairs of Ero. While it should be interpreted in the context of all applicable laws, regulations and listing requirements, as well as in the context of Ero’s constating documents, it is not intended to establish any legally binding obligations on Ero or limit or diminish any rights or remedies of Ero.

**2. Health and Safety Objectives**

Ero is committed to protecting the health and safety of its employees and third parties, including suppliers, contractors and consultants, at its mining operations and development projects.

Ero is dedicated to achieving its health and safety objectives through a combination of applying health and safety best-practices, conscientiously monitoring health and safety matters and, where necessary, implementing new standards and management programs that will assist the Company in meeting this challenge.

**3. Health and Safety Commitments**

**To achieve our health and safety objectives, Ero is committed to:**

- promote health and safety on and off the job;
- provide employees with the training and tools to work safely and expect third parties, such as suppliers, contractors and consultants, to do the same;
- educate our employees to the potential hazards of their job and expect third parties, such as suppliers, contractors and consultants, to do the same;
- require that employees perform their duties in the safest manner possible and expect third parties, such as suppliers, contractors and consultants, to do the same;
- adhere to all applicable health and safety laws and regulations of the countries and regions where we conduct our business;
- strive for continuous improvement in all aspects of health and safety;

- provide a safe work environment by minimizing or, where possible, eliminating hazards, adhering to proven health and safety practices, implementing accident prevention programs, and ensuring that first aid and emergency response plans are in place at each operation;
- ensure accident reporting is completed in a diligent manner and where necessary take immediate steps to mitigate the potential for reoccurrence;
- develop and operate health and safety management programs at our operations that meet or exceed those in use by our peer companies;
- promote employee participation in the development of health and safety standards and management programs such that our employees take ownership of their health and safety responsibilities;
- conduct regular reviews of health and safety management programs and report findings to management and the Board; and
- conduct annual audits of all health and safety management programs and, with our capabilities, remediate all identified health and safety findings promptly.

Each of our operations is responsible and held accountable for the development and implementation of procedures and programs that comply with this Policy.

Ero is committed to regularly reviewing and assessing the effective implementation of and compliance with this Policy. Ero will ensure relevant corporate procedures, standards and guidance support the implementation of and are aligned with this Policy.

Reviewed and approved by the Board on this 18<sup>th</sup> day of February, 2021.