

**ERO COPPER CORP.**  
**POSITION DESCRIPTION OF CHIEF EXECUTIVE OFFICER**

The Chief Executive Officer is primarily responsible for the overall management of the business and affairs of Ero Copper Corp. (the “**Company**”). In this capacity, the Chief Executive Officer shall establish the strategic and operational priorities of the Company and provide leadership for the effective overall management of the Company. The Chief Executive Officer is directly responsible to the Board of Directors of the Company (the “**Board**”) for all activities of the Company:

In fulfilling his or her responsibilities, the Chief Executive Officer will be responsible for:

- (a) developing and recommending to the Board a long-term strategy and vision for the Company that is consistent with creating shareholder value;
- (b) providing leadership and vision, and maintaining a high level of employee morale and motivation, with a view to ensuring the implementation of the Company’s strategy;
- (c) fostering a corporate culture that promotes integrity and ethical values throughout the organization;
- (d) developing and motivating executive officers, and providing overall management to ensure the effectiveness of the leadership team;
- (e) developing and recommending to the Board annual business plans and budgets that support the Company’s long-term strategy;
- (f) consistently striving to achieve the Company’s financial and operating goals and objectives;
- (g) ensuring that succession plans are in place for the Company;
- (h) ensuring that the Board remains fully informed through direct communication with the Chair of the Board and the Board for all significant matters, and dealing with the Board in a manner that ensures that the Board is able to provide the best counsel and advice possible;
- (i) serving as the Company’s chief spokesman;
- (j) ensuring compliance by the Company with all applicable laws, regulations and the Code of Business Conduct and Ethics; and
- (k) reporting potential or suspected violations of the Code of Business Conduct and Ethics to the Nominating and Corporate Governance Committee, without disclosing any personal information that could identify the complainant if the aforementioned person wished to remain anonymous; and reporting any such violation that relates to auditing and financial matters to the Audit Committee of the Board.